

Company Environmental Policy Statement

Metflex Precision Mouldings Ltd

It is the policy of Metflex Precision Mouldings Ltd to conduct our activities in such a way as to minimise negative impacts on the environment.

In particular, we will

- Comply with or exceed all legal requirements applicable to Metflex Precision Mouldings Ltd.'s activities.
- Establish sound environmental management procedures and manage our operations in an environmentally sustainable manner.
- Minimise waste production by reducing consumption and increasing re-use and recycling.
- Encourage every member of staff to take personal responsibility for protecting the environment.
- Provide appropriate information, instruction and training in environmental matters for all our staff.
- Encourage and assist our customers by providing products which will minimise harmful effects on the environment and reduce waste.
- Work with our customers and contractors to ensure that they manage environmental protection in line with this policy.
- Set specific targets to maximise energy efficiency and reduce the amount of wastage.
- Measure performance to ensure continuous improvement in environmental performance.
- Regularly monitor the application of this policy and review the management system to reflect legislative or business developments.

The Directors have ultimate responsibility for ensuring that these objectives are achieved, and will be assisted in this regard by Managers and Supervisors of the

Company. All employees are expected to cooperate with the company in implementing this policy.

The Company will regularly consult with its employees on environmental matters, especially where changes in procedure, etc may fundamentally affect the way in which work is undertaken. Employees who have specific concerns about the environmental performance of the Company should take up those concerns with their Supervisor or the Directors, who will ensure that the concerns are discussed and effectively resolved.